

Alternate/Backup Registered Nurse (RN) – Home Health

Company: Healing and Helping Home Care LLC

Location: Indianapolis, Indiana

Position Type: Part-Time / PRN / Contract

Pay: \$45–\$50 per hour, based on experience

Position Overview

Healing and Helping Home Care LLC is expanding into skilled home health services and is seeking a dependable Indiana-licensed Registered Nurse to join our clinical team as an Alternate/Backup RN.

Our Director of Nursing (DON) is already in place. The selected nurse will work alongside and receive guidance from our DON while learning our agency's home health policies, procedures, documentation requirements, and clinical processes.

This is a great opportunity for an experienced RN who is interested in transitioning into home health or expanding their current home health experience. The position will initially be part-time, PRN, or contract, with the opportunity to grow as our patient census increases.

Responsibilities

- Serve as an Alternate/Backup RN and provide clinical coverage when needed.
- Assist the DON with clinical operations and nursing oversight as assigned.
- Conduct patient assessments and skilled nursing visits as needed.
- Assist with developing, implementing, and updating patient plans of care.
- Review clinical documentation for accuracy and completeness.
- Communicate with physicians, patients, families, caregivers, and other members of the interdisciplinary care team.
- Provide education to patients, families, and caregivers.
- Assist with nursing supervision and clinical staff support when assigned.
- Participate in orientation, training, quality improvement, and compliance activities.
- Follow agency policies and applicable Indiana home health requirements.
- Learn and assist with home health processes such as Start of Care (SOC), Resumption of Care (ROC), recertifications, discharges, and OASIS, as applicable to the position.

Qualifications

- Current Indiana Registered Nurse (RN) license in good standing.
- Minimum of two years of nursing experience preferred.

- Supervisory, charge nurse, team lead, administrative, or other nursing leadership experience strongly preferred.
- Home health experience preferred but not required for the right candidate.
- OASIS experience is a plus but is not required.
- Strong clinical assessment, documentation, communication, and organizational skills.
- Ability to work independently and collaborate effectively with the Director of Nursing.
- Willingness to learn home health regulations, documentation requirements, and agency procedures.
- Reliable transportation and ability to complete in-home patient visits when required.

Why Join Healing and Helping Home Care?

- Director of Nursing already in place.
- Opportunity to receive training and guidance while developing home health experience.
- Flexible part-time/PRN opportunity during agency growth.
- Opportunity for additional hours and responsibilities as our patient census increases.
- Support from clinical leadership.

How to Apply

Interested candidates should submit a current resume to:

Alexis Hardin

Manager

Healing and Helping Home Care LLC

317-628-1655

alexis@healinghelpinghomecarellc.com