

## **Seeking a RN Clinical Manager Skilled Home Health**

The VNA Home Health is seeking a full-time **Nursing Clinical Manager for Home Health**. The Nursing Clinical Manager will work under the direction of the Clinical Director to provide leadership to the nursing area, promote the interdisciplinary care of the patient, ensure patient outcomes are achieved, promote competencies and compliance of nursing staff, be an active participant of the clinical team, and assist the agency in providing high quality programs and services ensuring they are delivered in the most efficient manner within the mission, philosophy and resources of the agency.

### **Major Responsibilities:**

- Demonstrate proficient skills using Oasis to admit, transfer, recertification, and discharge home health patients in regard to physician orders.
- Coordinate and supervise LPN's and HHAs in the delivery of patient care. Maintain compliance with agency policy and procedures. Follow Medicare and Medicaid regulations
- Oversee clinical services and operations, reviews and assures excellent patient care is provided. Ensure clinical teams are in full compliance with appropriate local, state, federal, national accreditation body rules and regulations as well as agency policy and procedures are followed. Ensure workflow processes are timely and cost efficient.
- Monitors results of chart audits and assures that remedial action is taken. Identifies trends in audits and communicates results to the Director.
- Enforces high patient care standards through regular tracking and monitoring of clinical outcomes. Responsible for meeting established clinical and service quality goals.
- Ensures clinical documentation flows through the systems accurately ending in timely billing submission to payers.
- Responsible for understanding and adhering to the organization's Code of Ethical Conduct and for ensuring that personal actions, and the actions of employees supervised, comply with the policies, regulations and laws applicable to the organization's business.

### **Licensure, Registration, and/or Certification Required:**

- Registered Nurse license issued by the state of IN.

### **Education Required:**

- Minimum associate's degree in nursing, bachelor's degree preferred.

### **Experience Required:**

- Typically requires 2 years of experience in clinical nursing. Includes 1 year of supervisory experience in managing staff and budgets.

**Knowledge, Skills & Abilities Required:**

- You must possess and provide proof of a valid Driver License and adequate insurance coverage.
- Must have thorough understanding of home health regulations, reimbursement and care requirements.
- Demonstrates an ability to resolve conflict, motivate staff and interact with superiors, peers and subordinates in a direct and professional manner.
- Demonstrates an ability to solve problems and make independent judgments and decisions based on experience and good judgment.

This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive list of activities, duties or responsibilities required of the incumbent. Incumbent may be required to perform other related duties.